



Hitchcock Center
EDUCATION FOR A HEALTHY PLANET

Annual Report

FY19 - FY21

**Annual Report for FY19, FY20 & FY21
and Living Building Campaign Report:
Putting Principles into Practice**

Hitchcock Center for the Environment
Education for a healthy planet

845 West St
Amherst, MA 01002
hitchcockcenter.org
(413) 256-6006



Message from Leadership

This report covers the Fiscal Years 2019, 2020, and 2021. During this period, we worked to take the ecological design principles that underlie our Living Building and put them into practice in our programs. This time period also spans the onset of a global pandemic that dramatically and profoundly impacted our daily lives. As you will see in this report, the Hitchcock Center responded to this extraordinary time with passion, creativity and resilience, as did our community.

We are so grateful for the generous outpouring of gifts that allowed us to persevere despite declining revenue streams in the latter part of 2020. More importantly, it has given us the courage and confidence to remain focused on the critical need to equip young people with a deeper understanding of the links between human health and well-being, biodiversity, and climate change in order to develop solutions that allow us to live in healthy balance with nature.

Best,

Julie Johnson, Executive Director through July 2021
Billy Spitzer, Executive Director, August 2021 - present
Chris Hoch, Board President, 2017 - 2020
Clay Ballantine, Board President, 2020 - 2023



Mission Statement

The mission of the Hitchcock Center for the Environment is to educate and to inspire action for a healthy planet. Instead of simply teaching about climate change, HCE helps people develop the skills needed to create climate solutions and foster climate resilience by helping them learn from nature's efficient systems, develop a problem-solving mindset, and share a positive vision for the future.

We provide opportunities for people of all ages to develop a relationship with nature; we lead sustainable engineering and design challenges for youth; we teach communication, organization, and leadership skill-building for teens; we convene adults for discourse and civic engagement around climate change and sustainability; and we continue to broaden our reach to include communities that are disproportionately impacted by climate change.



Hitchcock Center Values

Sustainability - Climate change and the complex environmental challenges we face today require new ways of thinking, acting, and being. Modeling a sustainable future, built on nature's design principles (biomimicry) is core to everything we do.

Integrity - Our relationships and practices, inside and outside of our organization, are built on honesty, transparency, fairness, accountability, and mutual respect. Programs rely on expertise, sound science, and long-range thinking to develop solutions.

Inclusion - We are committed to adapting our operations and programs to create a relevant, meaningful, and inclusive culture where all are welcomed, supported, and engaged. The diversity of our Board, staff, and volunteers needs to be responsive to the communities we serve.

Innovation - We strive to continually generate new ideas and approaches that keep our programs at the forefront of environmental leadership, our operations viable, and our workplace healthy. This requires us to be creative, think critically, have curiosity, use imagination, take risks, and stay current on the latest research.

The Hitchcock Center is an internationally recognized environmental education leader that educates over 10,000 children, youth and adults every year through programs designed to get people outside and connected with the natural world. Through innovative curriculum and a critically acclaimed sustainable building, we help people of all ages become critical thinkers equipped to meet the complex environmental challenges of the 21st Century.

Impact



Cultivating a Sustainability Mindset

Our Living Building provides a rich platform for expanding and developing new programs with a heightened focus on “cultivating a sustainability mindset.”

Appreciating our interconnection to the natural world + Understanding how our behavior impacts earth’s systems + Developing values that lead to personal action for a healthier planet = A Sustainability Mindset

Today we are using our building as an innovative teaching tool with new curriculum and program initiatives focused on sustainability education that help people:

- Learn about the environment, including a focus on systems thinking and the role that humans play in affecting the environment.
- Examine and clarify people’s values about and attitudes toward the environment, including the natural world and the human-built environment.
- Build skills and understanding to address environmental and social issues, including environmental injustice.
- Undertake behaviors that help protect the environment and work toward a more sustainable future with a particular lens on climate change.

Participants

10,287

K - 12 School Programs

4,354

Children, youth & family

2,931

Adult Programs

683

Professional development

The Living Building and Outdoor Spaces

In 2019 the International Living Futures Institute officially awarded the Hitchcock Center full Living Building status as the 23rd building in the world to successfully achieve certification under Living Building Challenge. Today we are using our building as an innovative teaching tool with new curriculum and program initiatives focused on sustainability education that help people:

- Learn about the environment, including a focus on systems thinking and the role that humans play in affecting the environment.
- Examine and clarify people's values about and attitudes toward the environment, including the natural world and the human-built environment.
- Build skills and understanding to address environmental and social issues, including environmental injustice.
- Undertake behaviors that help protect the environment and work toward a more sustainable future with a particular lens on climate change.



Living Building: Awards and recognition

- Living Hero Award, International Living Future Institute, 2021
- Certified Living Building Award, International Living Futures Institute, 2019
- Excellence in Energy and Environmental Education Award, Commonwealth of Massachusetts, 2019
- Top Honor Award for Sustainable Design, Boston Society of Architects (BSA), 2018
- Champions of Toxic Use Reduction Award, Toxic Use Reduction Institute (TURI), UMass, Lowell, 2017
- Green Giants Award, American Institute of Architects, Western Massachusetts Chapter, 2017

Program Highlights



Building and Outdoor Learning Spaces Tour program:

Thousands of visitors of all ages, from industry professionals and community members to elementary, middle and high school students, are introduced to the building's net zero systems and sustainable design features through the Living Building Program. Several college courses in environmental and sustainability studies within the Five College Community and beyond now include this as part of their regular course requirements.



Learning from Nature - Engineering and Design challenges program

Hitchcock educators use the building as a teaching tool through newly developed Learning from Nature curricula. Students of all ages are engaged through immersive hands-on design challenges focused on solving complex environmental problems.



Building Youth Leadership: Youth Climate Summit

The Western Massachusetts Youth Climate Summit (WMYCS) engages middle/high school students with climate change experts and activists, in order to inspire and enable them to develop Climate Action Project plans for their own schools. This approach engages youth in critical thinking, problem solving, decision making, and action.

Program Highlights



Environmental Justice Series

This series brought together community partners around environmental justice issues locally and globally to educate about the disproportionate impact of climate change on BIPOC communities. We held a series of monthly forums and presentations with local activists and legislators as well as national leaders such as Jacqui Paterson, Dr. Dorceta Taylor, and the Louisiana Bucket Brigade.



COVID Response

On March 13, 2020, the Center officially closed its doors to the public and canceled nearly 100 programs due to the COVID-19 pandemic. We were concerned about the inability to get hundreds upon thousands of people of all ages out into their natural surroundings, giving them a chance to explore, and inspiring them to want to know more, especially as climate change poses an equal if more dire threat to our long-term health and well-being than the pandemic.

A high level of community support enable our dedicated educators to remain focused on mission and redesign programs to meet the ever-changing needs of our community. We were able to transition our programs to all outdoor programs, and increased our offerings to families looking to supplement virtual schooling with safe in person interaction and instruction.

Campaign Summary

The Building for the Campaign for the Future was officially launched in the Fall of 2012 and officially concluded in the Spring of 2021. It took us a little over nine years to secure our final goal of \$6,826,320.

We are grateful for the 700 individual households, public and private grant funders , and business and corporate contributors who gave so generously to this campaign.

In the Fall of 2016 we opened our doors to a beautiful and inspirational 9,000 square foot “living” environmental education center. In 2021 we completed our Nature Play and Learning Places plan with the addition of a mud kitchen, willow huts, the Colleen Kelley Nature Discovery Yard, the Julie M. Johnson Teaching Gardens and the Towne Teaching Pavilion.

This campaign and momentous project helped us to meet the rising demand for greater environmental understanding and action, it was mission-critical for the Hitchcock Center to create a building that was more restorative than destructive to the natural world. It needed to be a powerful, new learning destination designed to help close the gap between people’s aspirations for a healthy and sustainable future, and the knowledge, skills, attitudes, and most importantly, the hope we need to be the creative problem solvers the world needs.



Campaign Summary

Design/build project team:

- **Owner's Project Manager:** Chris Riddle
- **Architect:** designLAB Architects
- **General Contractor:** Wright Builders
- **MEP Engineer:** Buro Happold Engineering
- **Civil Engineer:** The Berkshire Design Group, Inc.
- **Structural Engineer:** Structures Workshop
- **Landscape:** Stephen Stimson Associates
- **Landscape Designer:** Abound Design
- **Commissioning:** Colliers International
- **Geotechnical:** O'Reilly, Talbot, & Okun
- **Lighting Design:** Sladen Feinstein Integrated Lighting
- **Interior Design:** designLAB & Kuhn Riddle Architects
- **Exhibit Design:** Object Idea
- **LBC Consultant:** Integrated Eco Strategy LBC DASHBOARD Linnean Solutions



Campaign Donors

\$1 Million+

The Commonwealth of Massachusetts
The Kendeda Fund

\$50,000 - \$99,999

Anonymous (3)
All States Materials Group
John & Elizabeth Armstrong
The Beveridge Family Foundation
Margaret Bullitt-Jonas & Robert Jonas
Fred & Edith Byron
Community Foundation of Western Mass
Nancy Eddy
Elizabeth Farnsworth
Institute for Museum & Library Services
Charles & Polly Longworth
Massachusetts Cultural Facilities Fund
Massachusetts Department of Energy
Resources
Rob Moir
John & Rose Olver
PeoplesBank
Rotary Club of Amherst
Richard Towne
Donna Wiley & Neal Abraham

\$25,000 - \$49,999

Anonymous (2)
bankESB
Bulkley, Richardson and Gelinas
Anne Cann
Sabina Cournoyer
Jaana Cutson & Paul Rothenberg
Fletcher & Elizabeth Davis
Judith Gatland & Jon Lord
Martha Hoopes
Ann & George Levinger
Thomas Ewing & Marilyn London-Ewing
Douglas & Sarah Marshall

\$25,000 - \$49,999 (cont.)

Kenneth Rosenthal
Bob Saul & Katie Fretwell
Michael G. Schwartz
Peggy Shannon & Nina Dabek
Mary Taft & Leslie Smith
William Vickery

\$5,000 - \$24,999

Anonymous (3)
Harvey Allen
Peter & Anne Barry
Peter & Sandra Beak
Ralph & Mildred Beals
Jean Beard
Lisa Bertoldi & William Sayre
Lee & Will Bridegam
Andrew Brill
Ellen Brout Lindsey
Peter & Valerie Byrnes
Chia Collins & Michael Cohen
Sara Crawley
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Dianne & Paul Doherty
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The Gerald Oram Family Foundation
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Grantham, Mayo, Van Otterloo & Co.
Rick Griffiths
Charlie & Susan Haight
Bill & Vickie Hart
Wilmot Hastings
Chris & Mary Hoch
Justine & John Holdsworth
Jack Hornor & Ron Skinn
Julie Johnson & Jim Brassord

Campaign Donors

\$5,000 - \$24,999 (cont.)

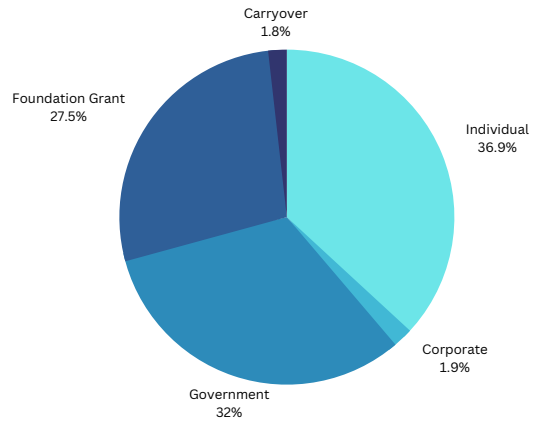
Colleen Kelley & David Perlmutter
Kurland Family Foundation
Annie Leonard & Dano Weisbord
Ellen Leuchs & Diana Curtis
The Lorber Foundation
Mickey & Julia Marcus
Alice Mertz
Jerome Mileur
Lynn & Jean Miller
Susan Morrello & Nathan Salwen
John & Judith Mullin
Jan & Carlos Ortiz
Alan Perlmutter & Nancy Sanders
Lorna & Dale Peterson
Sigrid & Robert Pollin
Chris & Deanne Riddle
Ann Romberger & Martha Ackmann
William Saunders & Judith Markland
Eva Schiffer
Linda Slakey
Judy Smith
Judith Souweine
Katherine Sparrow & Donald Tyson
Richard & Diana Spurgin
Peggy & David Starr
Alice Swift
Jackie & Bob Tuthill
Edwin S. Webster Foundation
Western Massachusetts Electric Company (WMECO)
Larry Winship & Ellen Donkin
Jonathan Wright & Margaret Kelsey Wright



Campaign Financials

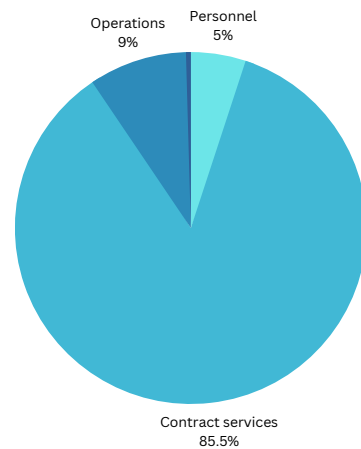
Income

| | |
|------------------------------|--------------------|
| Individual | \$2,516,542 |
| Corporate | \$130,915 |
| Government | \$2,183,587 |
| Foundation Grant | \$1,875,000 |
| Total Income | \$6,706,044 |
| <u>Carryover from FY11</u> | <u>\$122,354</u> |
| Total Adjusted Income | \$6,828,398 |



Expenses

| | |
|---|--------------------|
| Personnel | \$341,658 |
| Contract Services (contractor, designers, project manager, consultants, etc.) | \$5,792,983 |
| Operations | \$610,804 |
| <u>Campaign Close & Celebration</u> | <u>\$30,244</u> |
| Total Expense | \$6,775,689 |



Living Building Vital Stats



Certification Status: Living Certified
LBC Version: 2.1
Location: Amherst, MA
Site Area: 3 acres
Gross Building Area: 8,950 square ft.
Construction Start: May 2015
Occupancy Start: September 2016
Building Owner: Hitchcock Center
Ground Lease: 95 Years
Landowner: Hampshire College



Annual Financial Report

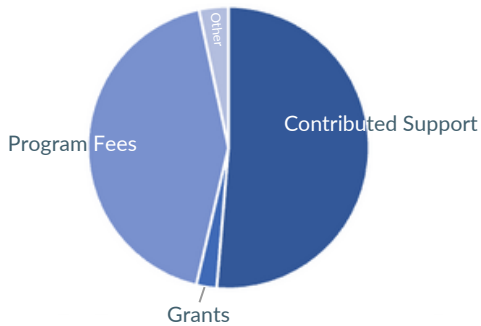
The impact of the COVID-19 pandemic was felt most strongly during FY20, following the closure of the Center to the public and the cancellation of more than 100 programs in March 2020. This resulted in the loss of \$230,000 in program revenue in the last quarter of that fiscal year alone. An extremely generous outpouring of gifts from the community enabled us to continue our programs in outside and online formats. In addition, federal PPP loans enabled us to continue operations and ultimately were converted to grants in FY21 that added to our revenue line.



Annual Financial Reports

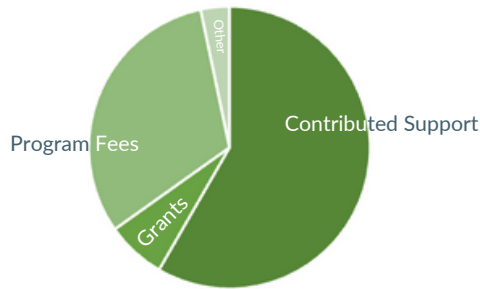
Revenue

FY19 Revenue



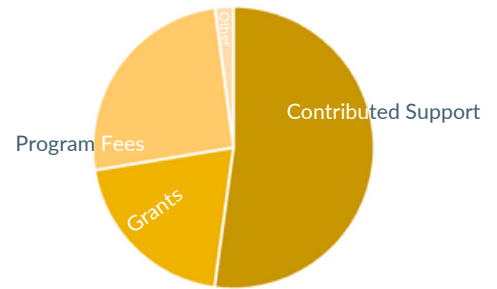
| | |
|---------------------|------------------|
| Contributed Support | \$337,729 |
| Grants | \$15,411 |
| Program Fees | \$282,483 |
| Other | \$22,241 |
| Total | \$657,864 |

FY20 Revenue



| | |
|---------------------|------------------|
| Contributed Support | \$428,627 |
| Grants | \$50,200 |
| Program Fees | \$231,501 |
| Other | \$24,241 |
| Total | \$734,569 |

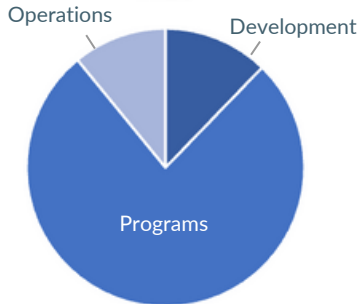
FY21 Revenue



| | |
|---------------------|------------------|
| Contributed Support | \$414,860 |
| Grants | \$161,240 |
| Program Fees | \$202,439 |
| Other | \$16,804 |
| Total | \$795,343 |

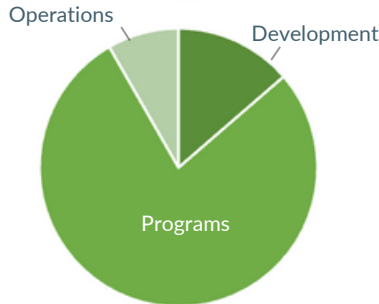
Expense

FY19



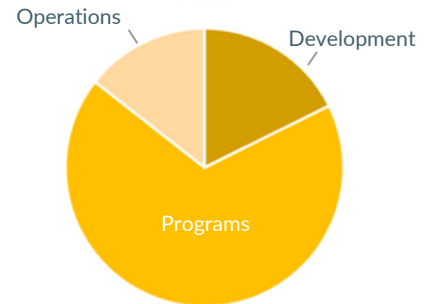
| | |
|--------------|------------------|
| Development | \$97,716 |
| Programs | \$613,776 |
| Operations | \$87,210 |
| Total | \$798,702 |

FY20



| | |
|--------------|------------------|
| Development | \$108,388 |
| Programs | \$619,385 |
| Operations | \$65,864 |
| Total | \$793,637 |

FY21



| | |
|--------------|------------------|
| Development | \$109,869 |
| Programs | \$422,301 |
| Operations | \$89,804 |
| Total | \$621,974 |

Annual Contributor Acknowledgements

\$250+

| | | | |
|-----------------------------------|------------------|---------------------------------|------|
| Anonymous (5) | FY21, FY20, FY19 | Judith Espinola & Susan Perry | FY19 |
| Katherine Aidala | FY21 | Laura Fitch & Lyons Witten | FY19 |
| Harvey Allen | FY20 | Brian Fitzgerald & Meghan Nolan | |
| Felicity Aulino & Kevin Moore | FY20 | Fitzgerald | FY20 |
| James & Senani Babson | FY19 | Maureen Flannery | FY20 |
| Shalini Bahl-Milne & George Milne | FY21 | Dr. Ruth Folchman | FY21 |
| Joanna & Clay Ballantine | FY19 | Ian Fraser & Pamela Bartlett | FY20 |
| Nina Barman & Sitwat Kazmi | FY21, FY20, FY19 | Amy Gaubinger | FY21 |
| Georgia & James Barnhill | FY21 | John & Phyl Gerber | FY19 |
| Penny Beebe | FY20, FY19 | Aline Gery | FY20 |
| Janet & Mark Bennett | FY20, FY19 | Melissa Giraud & Andrew Grant- | |
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| Richard Berman & Elizabeth Aries | FY21, FY20, FY19 | Vanessa and Adi Gordon | FY20 |
| Leslie & Dwayne Breger | FY20 | Shirley Griffin | FY19 |
| Jesse Brownback III | FY21, FY20, FY19 | Julie & David Gross | FY21 |
| Merle S. Bruno & Peter Vincent | FY21 | John Gummere | FY21 |
| Yihong Cai & Jincheng Zhang | FY21 | Peter Haas & Julie Zuckman | FY19 |
| Anne G. Cann | FY21 | Martha Hanrott | FY20 |
| Seunghee Cha & Anthony Bishop | FY21 | Steven Harrington | FY21 |
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| Mary & David Dunn | FY21 | Shelly and Scott Kahan | FY21 |
| John Dunne | FY20 | Laure Katsaros | FY20 |
| Ruth Elcan & Jill Noel Toler | FY20 | Susan Kimball & David Hamilton | FY20 |
| Emiline Ensley | FY21 | Shoshona King | FY21 |

Annual Contributor Acknowledgements

\$250+ (cont.)

| | | | |
|------------------------------------|------------------|--------------------------------------|------------------|
| Anastasia Kirschbaum | FY21 | Fabio Pari-Di-Monriva | FY20 |
| Kristine Koczajowski | FY21, FY20 | Sarah Partan & Don Anderson | FY20 |
| Anna Martini & Maria Kopicki | FY19 | Barbara & Wilbur Pearson | FY21 |
| Dr. Neil Kudler & Rabbi Nancy Flam | FY21 | Aubrey Pelletier | FY21 |
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| Joanne Levin & Johnny Joelson | FY21, FY20 | David & Nancy Ratner | FY21 |
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| Janice Odwazny | FY20 | Susan Smith & Doris Atkinson | FY21, FY20, FY19 |
| Steve Brown & Lisa Oram | FY20 | Peter Snedecor & Anne Scarff | FY20 |
| Janet & Carlos Ortiz | FY19 | Judith Souweine | FY20 |
| Stephanie Osiecki & Mark Tidswell | FY20 | James Staros & Alice Harris | FY21, FY20, FY19 |
| Kirsten Oxboel | FY19 | David & Julie Starr | FY19 |
| A David Paltiel | FY20 | Ilan & Alison Stavchansky | FY19 |
| | | Clio Stearns | FY21 |

Annual Contributor Acknowledgements

\$250+ (cont.)

| | |
|--|------------|
| Ellen Story | FY21 |
| Karen Sullivan | FY19 |
| Scott Sumner & Valerie Miller | FY20 |
| Mary Taft & Leslie Smith | FY21, FY20 |
| Sarah E Thomson | FY21 |
| Kimberly D. Tremblay & Jesse Mager | FY19 |
| Marie Tremblay | FY20, FY19 |
| Alan Verson | FY21 |
| Rob & Daisy Von Furth | FY19 |
| Susan & Paul Voss | FY20 |
| Susan Ware | FY19 |
| Stuart Warner | FY20 |
| Traci Hess & John Wells | FY21, FY20 |
| Molly Whalen & Christoph Cox | FY19 |
| Liz Windhover | FY20 |
| Eliza Wilmerding | FY19 |
| Joseph Wolkowicz | FY21 |
| Annie Woodhull | FY20 |
| Jonathan Wright & Margaret Kelsey Wright | FY21 |
| Mike & Sue Zlogar | FY20 |

\$500+

| | |
|---------------------------------------|------------------|
| Anonymous (5) | FY21, FY20, FY19 |
| Joanna & Clay Ballantine | FY20 |
| Harden & Jeanne Ballantine | FY20, FY19 |
| Jeanne & Jeffrey Barron | FY20 |
| Penny Beebe | FY21 |
| Eli Kwartler & Barbara Benda Jenkins | FY19 |
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| James & Paris Boice | FY19 |
| Robert Jonas & Margaret Bullitt-Jonas | FY21 |
| Dr. Frederick Byron Jr. | FY21 |

\$500+ (cont.)

| | |
|-------------------------------------|------------------|
| Nancy Campbell | FY20 |
| Anne Cann | FY19 |
| Carla Carpenter & Kip Prather | FY19 |
| Seunghee Cha & Anthony Bishop | FY20, FY19 |
| Susan Snively & Peter Czap | FY19 |
| Tom & Brenda Davies | FY21 |
| Peter & Florence DeRose | FY19 |
| Blake Doherty | FY20 |
| Nancy Eddy | FY21, FY20, FY19 |
| Judith Espinola | FY20 |
| John M. Foster | FY19 |
| Dorothy & Hugh Friel | FY20 |
| Peter Galbraith | FY21, FY19 |
| Rick Griffiths | FY21, FY20, FY19 |
| Julie & David Gross | FY21 |
| Peter Haas & Julie Zuckman | FY21, FY20 |
| Carol Harley | FY21 |
| Bill & Vickie Hart | FY20 |
| Marie Hess & David Todd | FY21, FY20 |
| Mary Hocken | FY21, FY20 |
| Sheilah & Andrew Jones | FY19 |
| Janice Jorgensen | FY19 |
| Kristine Koczajowski | FY19 |
| Paul & Mark Kopulos | FY20 |
| Dr. Neil Kudler & Rabbi Nancy Flam | FY20, FY19 |
| Joan & Ken Langley | FY21, FY20 |
| Annie Leonard & Dano Weisbord | FY21, FY20 |
| Nancy Leonard | FY20 |
| Ellen Leuchs & Diane Curtis | FY19 |
| Anne Lombard | FY21, FY20 |
| Derek & Kelley Lovley | FY21, FY20 |
| Amherst South Congregational Church | FY21 |
| Elizabeth Lucas | FY20 |
| MRW Connected | FY20 |
| Sarah & Douglas Marshall | FY20 |

Annual Contributor Acknowledgements

\$500+ (cont.)

| | |
|---|------------------|
| Allan McNeely & David Kelly | FY21 |
| Theo Merrill | FY21 |
| Paula Moore | FY21 |
| Laura Muller & Will Snyder | FY20 |
| Dorothy Nemetz & John Todd | FY20 |
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| Jill Paul | FY19 |
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| Alan Rote | FY21 |
| Laurie Sanders & Fred Morrison | FY21 |
| Bob Saul & Katie Fretwell | FY21, FY19 |
| Lauret Savoy | FY21, FY20, FY19 |
| Maxine Schaffer | FY19 |
| Pamela Schwartz & Joel Feldman | FY19 |
| Peggy Shannon & Nina Dabek | FY20, FY19 |
| Amy & Lauren Shatz | FY20 |
| Peter Snedecor & Anne Scarff | FY19 |
| Ruth Spector | FY19 |
| Peter Straley | FY20 |
| Karen Sullivan | FY21 |
| Scott Sumner & Valerie Miller | FY21 |
| Alice Swift | FY19 |
| Karinne and Phil Syers | FY20 |
| Mary Taft & Leslie Smith | FY19 |
| Richard & Mary Thayer | FY21 |
| Tori Thompson | FY20 |
| Gini Traub | FY20 |

| | |
|-------------------------------------|------------|
| Roberto Veneziani & Claudia de Lilo | FY20 |
| Susan Waite & Todd Tripp | FY20, FY19 |
| Traci Hess & John Wells | FY19 |
| Michele Wick | FY21, FY20 |
| Richard Wyatt | FY21, FY19 |
| Lesley Yalen | FY20 |
| Frederick Treyz & Joanna Zhang | FY19 |
| Mike & Sue Zlogar | FY21 |

\$1,000+

| | |
|---|------------------|
| Harvey Allen | FY21, FY19 |
| Shalini Bahl-Milne & George Milne | FY19 |
| Joanna & Clay Ballantine | FY21 |
| Harden & Jeanne Ballantine | FY21 |
| Rhea Banker & Clare Chapman | FY21, FY20, FY19 |
| Carol Booth | FY19 |
| James D. Brassord | FY20, FY19 |
| Lee & Will Bridegam | FY21, FY19 |
| Joanna Brown | FY19 |
| Cynthia & Jerry Brubaker | FY21, FY20 |
| Merle S. Bruno & Peter Vincent | FY20, FY19 |
| Fred Byron | FY20, FY19 |
| Katherine Campbell | FY19 |
| Nancy Campbell | FY21 |
| Chia Collins & Michael Cohen | FY21 |
| Jaana Cutson & Paul Rothenberg | FY21, FY19 |
| Tom & Brenda Davies | FY20, FY19 |
| Elizabeth & Fletcher Davis | FY20, FY19 |
| Kathy Davis | FY20 |
| Jacob Ditkovski | FY20 |
| Dianne Doherty/Doherty Family Charitable Fund | FY21, FY20, FY19 |
| Kenyon Fairey | FY21 |
| Sharon Fay | FY21 |
| Peter Galbraith | FY20 |

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\$1,000 (cont.)

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| James & Christine Gamble | FY20 |
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\$2,500+

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| The Lorber Foundation | FY21, FY20 |
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| Jonathan Wright & Margaret Kelsey Wright | FY19 |

Annual Contributor Acknowledgements

\$5,000+

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\$10,000+

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| Anonymous (2) | FY21, FY20 |
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